



Own Your Development Plan

This is my favourite part of the jigsaw and I put a lot of emphasis on the ownership aspect. You will change managers and jobs throughout your career - each will have a view of what you need to develop. You alone are the one with the oversight of your overall career, and I recommend this as a regular exercise. There's space here for three priority areas; anymore could dilute impact/become a time drain. Pair it with Career Direction to help.

What do you want to be better at in 12 months time?

How will it have a positive impact on your performance in your current role?

What options do you have for learning?
Consider courses, podcasts, shadowing, on-the-job

Who can support you?

What does success look like?

TOP TIP: Repeat this exercise twice a year to keep momentum and progression.
And remember to celebrate successes along the way!

Is this something you need further support with?

Use [this link to my calendar](#) to book a 30 minute call to explore how coaching can help you here.

InishCoaching

Leadership Development • Career Progression

